





Instructions: You will reading through the list of values several times. First, read through the entire list. As you read each one, mark those values that you feel are a strong and vital part of your life as a leader with a “circle”. This should cut the list of values down. Next, read through those you marked as important to you with a circle again. This time, place a “square” in what you believe are the ten most important values to you. After completing your “square” values, read through the list of ten and now place a “star” in your top six. Finally, read through the six you chose and “shade” in the top three. You’ve now identified your top three values as a leader.

Values				
Growth: Investing in lifelong learning, personal development and self education.				
Quality: A standard of excellence.				
Diversity: Respecting a variety of cultures/lifestyles.				
Customer Satisfaction: Achieving excellence in customer satisfaction.				
Honesty: Being truthful, sincere.				
Recognition: Giving and receiving acknowledgement for achievements.				
Independence: Free from the influence, guidance or control of others.				
Accountable: Takes responsibility for both actions and outcomes.				
Courage: The willingness to take calculated risks.				
Fun: Playfulness, ability to laugh and express humor, joking.				
Perfection: Reaches the highest attainable standard, details.				
Wisdom: Having deep understanding, insight, and knowledge, the ability to make good judgments.				
Creativity/Innovation: Thinking outside the box.				
Urgency: Fast paced, swift, action oriented.				
Competence: Possessing the skill, knowledge and ability to effectively perform.				
Fitness: Being physically fit; optimal well-being.				
Passion: Intense emotional excitement, boundless enthusiasm.				
Volunteerism: Serving the community, non-profit organizations.				
Loyalty: Faithful to a person, an ideal, a custom, a cause, or a duty.				
Trust: Firm reliance on the integrity, ability, or character of a person or thing.				
Commitment: Being bound emotionally or intellectually to a course of action, dedication.				
Family: Being with family, both quality and quantity of time.				
Money/Wealth: An abundance of valuable material possessions, riches.				
Fairness: Treating people and being treated equally.				
Legacy: Making a difference today with tomorrow in mind, succession.				
Teamwork: Cooperative effort by a group or team.				
Change: Looking forward to and valuing change, continuous improvement, doing things differently.				
Faith/Religion: Belief in a higher power.				
Authority: Possessing power over decisions, people and assets.				
Efficiency: Producing results in a timely manner with a minimal of waste, expense or unnecessary effort.				
Knowledge: Subject matter expert, educated via experience or study.				
Structure: Formality, processes, and systems.				
Balance: Balancing time and effort between work, home, and hobbies.				
Simplicity: Lack of complexity, complication.				
Achievement: Aspires to the highest levels of excellence.				
Effectiveness: Executing with precision to achieve results.				
Integrity: Words and deeds match up. I am who I am; no matter where I am or who I am with.				
Status: Holding a position of importance, high standing and prestige.				